

Equal Opportunities and Respect in the Workplace Statement

Landmark Information Group (LIG) values the fact that our employees, contractors and clients come from a wide variety of backgrounds and have a wealth of different abilities and perspectives. As a company, we seek to treat all our people with respect and fairness, allowing each individual to reach their full potential, and provide a positive and supportive work environment.

LIG will work to ensure that our people are recruited, developed and retained on the basis of their abilities. We will not allow unfair or unlawful discrimination based on factors such as race, national origin, sex, marital status, disability, age, sexual orientation, gender reassignment, religion or belief. We will not unfairly discriminate against employees who work part-time.

Taking business needs into account, we will work to ensure as far as possible that employees are able to balance their work and their personal lives.

We also aim to ensure that we provide a working environment where everyone can give their best. Harassment, bullying, victimisation, discrimination or any other behaviour which creates an intimidating, hostile, offensive or disturbing environment will not be tolerated.

All our employees have a responsibility to actively ensure that the working atmosphere within LIG remains positive and supportive. Managers and supervisors have a particular responsibility for ensuring fairness and harmonious working relationships within their departments.

Any individual who feels that either they or any other person, is not being treated in a fair or respectful way, may raise the issue. No individual will be discriminated against for making a complaint under this policy statement, as long as the complaint is made in good faith and in an appropriate manner.

In light of this statement, should you have any questions around our company policies, or if you feel you need to report an experience with LIG, please contact HR_Team@landmark.co.uk.